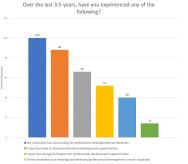
## Background

The NJLA CUS/ACRL-NJ Membership Assessment Task Force was created in the summer of 2023 in response to a decline in committee membership and meeting attendance. The Task Force was charged with undertaking an assessment of academic librarians in New Jersey to gauge attitudes towards NJLA CUS/ACRL-NJ as well as professional library organizations in general.

## Survey Overview

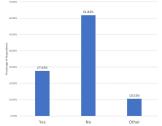
In the fall of 2023, the Membership Assessment Task Force created and disseminated a survey to NJ academic librarians. A concerted effort was made to contact every academic librarian in NJ by taking contact information from college library websites as well as posting to academic library listery is in the state.

The brief survey asked questions regarding length of career spent as an academic librarian, membership status in NLLA CUS/ACRL-NJ as well as other professional library organizations, priorities in areas of professional development, and why respondents are members, are no longer members, or have never become a member of NJLA CUS/ACRL-NJ. 156 respondents completed the survey.



Colline attendance at meetings/conferences/professional development is more important In person attendance at meetings/conferences/professional development is more important None of these apply to me





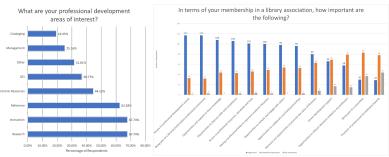
# Building Community through Professional Development Preliminary Results of the NJLA CUS/ACRL-NJ Membership Assessment Survey

## Preliminary Survey Results

Overall, respondents reported having less time, motivation, and funding for participating in professional library organizations and professional development opportunities. The main areas of interest for professional development were research, instruction, and reference, but there was significant interest in electronic resources and DEI as well.

Members of NJLA CUS/ACRL-NJ reported valuing professional development and networking opportunities provided by NJLA CUS/ ACRL-NJ.

People who have never been or are no longer members of NJLA CUS/ACRL-NJ reported that the cost of membership prevented them from being members, that they were more involved in other professional organizations, and that they are too busy to be members. There was a great deal of confusion among non-members regarding the distinct identity of NJLA CUS/ACRL-NJ, leading many to not understand the purpose of the organization, how it is different from NJLA, and how one can become a member. The cost of membership in either NJLA or ACRL was generally deemed too expensive and not worthwhile unless their institution was paying for it. In spite of people reporting having less time and motivation for professional development, there is a great deal of interest in additional free professional development opportunities as well as a directory of academic librarians in order to facilitate networking.



#### Next Steps

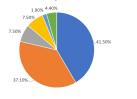
The Membership Assessment Task Force will be gathering additional data through interviews and focus groups in spring 2024. The complete results of these efforts as well as the Task Force's recommendations for strengthering NJLA CUS/ACRL-NJ's membership will be disseminated in 2024.

If you are interested in participating in an interview or focus group and have not yet volunteered, please sign up on the sheet included with this poster or contact Nicole Potdevin at potdevin@fdu.edu.

#### NJLA CUS/ACRL-NJ Membership Assessment Task Force

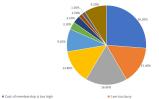
Nicole Potdevin, Chair, Fairleigh Dickinson University, potdevin@fdu.edu Maria Deptula, Rutgers University, mdeptula@ilbraries.rutgers.edu Kate Hossain, Bergen Community College, khossain@bergen.edu Ruth Ware, Essex Community College, nvare2@essex.edu Daniet Kipnis, Rowan University, kipnisd@rowan.edu Theresa Agostinelli, Brookdale Community College, tagostinelli@brookdalecc.edu

What are your reasons for being a member of NJLA CUS/ACRL-NJ?



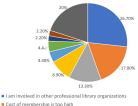


What are they reasons that you have ended your membership with NJLA CUS/ACRL-NJ



I became more involved in other professional library organizations # Post-pandemic burnout
INUA CUSJACIC. All does not provide anything of interest to me
No longer interested in professional organizatio
Received tenure
I retried
Other

#### Why have you never become member of NJLA CUS/ACRL-NJ?



an immovem in our processional nu al organizations
Cost of membership is too high
I am too busy
I am not interested in professional organizations
Work in a non-academic library
I just became a librarian and haven't yet joined any professional organizations
Post-pandemic burnout
NULA CUS/ACRL-NJ does not provide anything of interest to me
Other